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To build peoples confidence and help them engage with the organisation we need to constantly use these phrases which help set them on fire, that build people and motivate:

I agree!

I looked at this last night and really liked it!

That's good

Good job!

I made a mistake! I'm sorry.

Let's go!

Things are beginning to happen

That's interesting.

That would be interesting to try.

I couldn't do that well myself!

That's a great idea

I appreciate what you have done.

See, you can do it!

Let's get right on it.

Let's start a new trend.

Great!

I know it will work.

Go ahead....try it..

I like that!

Good for you!

I never thought of that.

Congratulations!

How to destroy ideas and turn people off

It's not in the budget.

We've tried that before.

Not ready for it yet.

Good idea, but our company is different.

All right in theory, but can you put it in practice.

Too theoretical

It's not good enough

There are better ways than that....

It's against our policy.

Who do you think you are?

Let's discuss it at some other time.

Why start anything now?

We're too big for that.

The employees won't understand.

The experienced people won't use it.

What you are really saying is...

Let me add to that....

I just know it won't work.

Let's be practical

Let's form a committee.